UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF NEW YORK

JOHNSON CONTROLS, INC., a Wisconsin corporation,

Plaintiff,

-VS-

THOMAS J. KOLTZ, MICHAEL MCALLISTER, JOHN BROE, Individuals, and TRI-COUNTY REFRIGERATION, INC., a New York corporation,

Defendants.

ORDER REGARDING PLAINTIFF'S MOTION FOR SUMMARY JUDGMENT

Civil Case No. 3:10-cv-00501 TJM/DEP

HAVING DULY CONSIDERED Plaintiff Johnson Controls, Inc.'s Motion for Summary

Judgment, and the Court being otherwise advised in the premises:

IT IS ORDERED that Plaintiff Johnson Controls, Inc.'s Motion for Summary Judgment is GRANTED, in part, and DENIED, in part, for the reasons stated on the record at oral argument on July 11, 2011. As indicated in the Court's opinion, the agreements signed by Defendants Thomas J. Koltz ("Koltz") and Michael McAllister ("McAllister") are valid and enforceable. Defendant Koltz breached his agreement by developing a compensation package for Defendant John Broe. The remaining issues in Plaintiff's Complaint will proceed to trial.

IT IS SO ORDERED.

Hon. Thomas McAvoy, United States District Judg